

**NORTH SHORE SCHOOL DISTRICT 112  
BOARD OF EDUCATION POLICY MANUAL  
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\* A policy on this subject is required by law.

## **SCHOOL DISTRICT ORGANIZATION**

### District Organization, Operations, and Cooperative Agreements

The District is organized and operates as an Elementary District serving the needs of children in grades Pre-Kindergarten to 8 and others as required by The School Code. The District participates in the following joint program:

*North Suburban Special Education District (NSSSED)*

LEGAL REF:           23 Ill. Admin Code § 1.210

ADOPTED:            August 21, 2001

## **SCHOOL DISTRICT ORGANIZATION**

### **School District Philosophy**

#### **Mission**

The mission of North Shore School District 112, a community partnership committed to a world-class education, is to nurture every child to become an inspired learner, a well-rounded individual and contributing member of a global community by striving for excellence within an environment that fosters innovation, respect, engagement and intellectual inquiry.

#### **Beliefs**

We believe that . . .

- All individual have inherent value.
- Hard work, self-confidence and determination increase the probability of achieving full potential.
- Individual are responsible for their own decisions and actions.
- Any community benefits when people willingly contribute to the well-being of others.
- Everyone can be a successful learner.
- Effective education enhances the quality of life.
- Understanding diversity is essential for people to thrive in an interdependent world.
- Honest and integrity building trusting relationships.
- Effective education is a partnership among school, family and the broader community.
- Change involves risk and is necessary for continuous improvement in a dynamic world.

#### **Parameters**

- We will always provide safe, supportive and nurturing learning and working environments.
- We will not tolerate behavior that is disrespectful or demeaning to any individual or group.
- No new program or service will be accepted unless:
  - it is consistent with the strategic plan
  - its benefits justify costs
  - and provisions are made for professional development and program evaluation
- No program or service will be retained unless it makes an optimal contribution to the mission and benefits continue to justify the cost.
- We practice fiscal responsibility while maintaining an operating fund balance of at least 25%.

- The scope of our programming will always attend to the social, emotional and physical well being of our students.
- The School Improvement Plans will always be consistent with the District's strategic plan.
- We will always consider the environmental impact of our decisions as we pursue the mission.

**Objectives**

- Every student will achieve personal academic excellence by demonstrating growth as measured by North Shore School District standards and assessments.
- Every child will develop, understand and consistently demonstrate the character attributes of respect, responsibility, trustworthiness, caring, fairness and citizenship at school and in the community.

CROSS REF: 6:10 (Strategic Plan Strategies)

LEGAL REF; 23 Ill. Admin Code § 1.210

ADOPTED: August 21, 2001

REVISED: October 21, 2003, August 17, 2010, June 18, 2013