



# **Strategic Plan**

## **2013**

# North Shore School District 112

## Strategic Plan

Adopted: June 15, 2010

Revised: May 23, 2013

Recommitted: May 17, 2016

### MISSION

#### Description

*The Mission statement is a clear and concise expression of the District's identity, purpose and means. It is the keystone of the Strategic Plan.*

**The Mission of North Shore School District 112, a community partnership committed to a world-class education, is to nurture every child to become an inspired learner, a well-rounded individual and contributing member of a global community by striving for excellence within an environment that fosters innovation, respect, engagement and intellectual inquiry.**

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### BELIEFS

#### *Description*

*The Beliefs are the driving force of the entire Strategic Plan. They can be described as the non-negotiable principles that underlie the entire plan and reflect our most deep and abiding convictions.*

#### *We Believe That...*

- **All individuals have inherent value.**
- **Hard work, self-confidence and determination increase the probability of achieving full potential.**
- **Individuals are responsible for their own decisions and actions.**
- **Any community benefits when people willingly contribute to the well being of others.**
- **Everyone can be a successful learner.**
- **Effective education enhances the quality of life.**
- **Understanding diversity is essential for people to thrive in an interdependent world.**
- **Honesty and integrity build trusting relationships.**
- **Effective education is a partnership among school, family and the broader community.**
- **Change involves risk and is necessary for continuous improvement in a dynamic world.**

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## PARAMETERS

### Description

*The Parameters of the Strategic Plan are absolute pronouncements that establish the boundaries to prevent the over zealous pursuit of the Mission. The Parameters are self-imposed limitations that are applied throughout the strategic planning process and the development of the Strategic Plan.*

- 1. We will always provide safe, supportive and nurturing learning and working environments.**
- 2. We will not tolerate behavior that is disrespectful or demeaning to any individual or group.**
- 3. No new program or service will be accepted unless:**
  - **It is consistent with the Strategic Plan**
  - **Its benefits justify costs**
  - **and provisions are made for professional development and program evaluation**
- 4. No program or service will be retained unless it makes an optimal contribution to the Mission and Benefits continue to justify the cost.**
- 5. We practice fiscal responsibility while maintaining an operating fund balance of at least 25%.**
- 6. The scope of our programming will always attend to the social, emotional and physical well being of our students.**
- 7. The School Improvement Plans will always be consistent with the District's Strategic Plan.**
- 8. We will always consider the environmental impact of our decisions as we pursue our Mission.**

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## OBJECTIVES

### Description

*The Objectives of the Strategic Plan are the school District's commitment to achieve specific and measurable end results. The Objectives are tied very closely to the Mission Statement and are derived from and define the Mission.*

**Every student will achieve personal academic excellence by demonstrating growth as measured by North Shore School District 112 standards and assessments.**

**Every child will develop, understand and consistently demonstrate the character attributes of respect, responsibility, trustworthiness, caring, fairness and citizenship at school and in the community.**

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## STRATEGIES

### Description

*The Strategies of the Strategic Plan describes the broad statements of how the school District's resources will be deployed to achieve our Mission and Objectives. The Strategies are directly related to the Mission and Objectives and are designed to close the gap between what is and what could be. These seven Strategies will provide focus and total system concentration of our effort and resources.*

- 1. We will continue to align our curriculum, standards, and student assessments in all curricular areas.**
- 2. We will ensure our educators have the support necessary to utilize effective instructional strategies and interventions to inspire creativity and intellectual curiosity for each student to grow to academic excellence.**
- 3. We will develop and implement plans to ensure the sustainability of the District's financial and human resources and their equitable distribution.**
- 4. We will develop and implement plans to ensure we have the facilities and technology infrastructure needed to achieve our Mission and Objectives.**
- 5. We will develop plans to unify our District and community by improving understanding of the benefits of its rich diversity and engaging it as a critical partner in the education of our children.**
- 6. (Combined with Strategy 2 in May, 2013)**
- 7. We will model, integrate, recognize, reinforce and develop means to assess the character traits of responsibility, fairness, caring, citizenship and trustworthiness throughout the District.**